

SAMPLE AUTHORIZATION LANGUAGE

Please note that the following sample information is for education purposes only and does not constitute legal advice. Please consult your own legal counsel for compliance responsibilities under the FCRA and applicable state/local law. We have provided sample language below for some of the various types of reports that may be ordered from Vcheck Global. Vcheck Global prepares the requested Screening Reports at the direction of Client, therefore, Client remains responsible for obtaining proper consent, if required, from the subject of any consumer report prior to initiating an order. Vcheck Global can facilitate subject authorization and disclosure forms upon request.

SAMPLE LANGUAGE FOR CONSUMER REPORT

The Company will order consumer reports on you from a consumer reporting agency for employment purposes.

The consumer reports may contain information concerning your character, general reputation, personal characteristics, and mode of living. To the extent allowed by law, the reports may contain information regarding: criminal records; public records; driving and motor vehicle agency records; verification of your prior employment, licenses, credentials, and education; government watch lists; address history; Social Security number validation; and other background check information.

SAMPLE LANGUAGE FOR INVESTIGATIVE CONSUMER REPORT

The Company may order an investigative consumer report on you from a consumer reporting agency ("CRA") for employment purposes.

Such reports may contain information concerning your character, general reputation, personal characteristics, and mode of living, including information obtained from personal interviews conducted by a CRA, most commonly with prior employers or references.

You have the right to request a complete and accurate disclosure of the nature and scope of any investigative consumer report by contacting the Company.

SAMPLE LANGUAGE FOR CREDIT CHECK DOCUMENT

The Company will obtain a credit report about you for employment purposes from a consumer reporting agency.

SAMPLE BACKGROUND SCREENING AUTHORIZATION FORM

By signing below, I authorize the Company to order consumer reports and investigative consumer reports for employment purposes from a consumer reporting agency ("CRA"), including the current CRA, Vcheck Global, LLC, solely to the extent allowed by law. I understand that, to the extent allowed by law, that the consumer reports and investigative consumer reports may be ordered and prepared now and throughout my employment with the Company for employment purposes.

For the specific purpose of preparing consumer reports and investigative consumer reports for the Company, and *subject to all laws protecting my privacy*, I authorize the following to disclose to the CRA the information needed to compile the reports: law enforcement and all other federal, state, and local agencies; all courts; my past or present employers; learning institutions, including colleges and universities; data vendors; and motor vehicle records agencies.

Signature of Acknowledgement and Authorization:	
Printed Name:	
Signature:	
Date:	